**APPROVED**

**The dean of faculty**

 **Doctor of philosophy, professor,**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Massalimova A.R.**

**The report № \_\_\_ from «\_\_\_» \_\_\_\_\_\_\_\_\_2020**

**Examination questions**

 **on discipline “Labor Motivation and Attitudes”**

**” 3 credit**

 **Directions of specialization: “6M050300 – Psychology”**

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| **№** | **Question**  |  **Part\*** |
|  | Represent motivation and attitudes as research issues of labor psychology | 1 |
|  | Distinguish theoretical approaches towards study of motivation in psychology | 1 |
|  | Describe diversity of motives in human behaviour and labor activity | 1 |
|  | Represent scientific background of studying human needs and motives | 1 |
|  | Define motives as psychical states in connection with initial needs and emotions | 1 |
|  | Point out methods of studying motives in psychology  | 1 |
|  | Denote practical tasks of studying human motives in labor psychology | 1 |
|  | Clarify the significance of the category of "[motive"](https://en.wikipedia.org/wiki/Lifelong_learning) in psychology | 1 |
|  | Represent interrelations of attitudes and motives in labor activity | 1 |
|  | Describe attitudes as psychological phenomena | 1 |
|  | Denote research studies of attitudes in social psychology | 1 |
|  | Reveal interconnections of attitudes with work and labor motivation | 1 |
|  | Distinguish classes and types of attitudes in social and labor psychology | 1 |
|  | Describe diversity of motives in the spheres of training, education and labor | 1 |
|  | Reveal the difference between extrinsic and intrinsic forms of motivation | 1 |
|  | Analyse different approaches towards intrinsic motivation in work  | 2 |
|  | Denote research studies of intrinsic motivation in connection with personal attitudes | 2 |
|  | Distinguish social-psychological and labor characters of motivation and attitudes modern trends | 2 |
|  | Point out modern tendencies in study of labor motives and attitudes | 2 |
|  | Reveal possibilities of empirical evaluation of high-impact motives and attitudes | 2 |
|  | Denote purposes of motives and attitudes study benefits: increased productivity and job performance | 2 |
|  | Define purposes of motives and attitudes study benefits: skills development, team development, decreasing safety-related accidents  | 2 |
|  | Identify individual and team attitudes in the focus of psychological research | 2 |
|  | Definesocial-psychological features of individual and team attitudes | 2 |
|  | Point out main research practices in the sphere of attitudes and motives of labor activity | 2 |
|  | Consider means of evaluation and assessments of labor motives and attitudes  | 2 |
|  | Discuss ways to reveal specific attitudes and motives of labor activity | 2 |
|  | Describe employees labor attitudes and motives of activity | 2 |
|  | Clarify main issues of motivation and attitudeswithin diversity of professions  | 2 |
|  | Denote basic phenomena of motivation and attitudesin connection to different spheres of modern psychology | 2 |
|  | Reveal cultural roots and cross-cultural features of human motivation and attitudesin modern conditions | 3 |
|  | Distinguish cultural, cross-cultural and ethnical specifics of labor motivation and attitudes | 3 |
|  | Clarify cultural and cross-cultural approaches to labor motivation and attitudes | 3 |
|  | Represent types of motives in connection with a structure of actions, operations, abilities and skills  | 3 |
|  | Differentiate attitudes in connection with a structure of interpersonal relations including sympathy, antipathy, empathy  | 3 |
|  | Describe psychological means of studying personality attitudes  | 3 |
|  | Denote main research practices in the study labor motives and attitudes | 3 |
|  | Provide instances of evaluation of motives and attitudes through employees training and development  | 3 |
|  | Clarify ways to reveal labor motives and attitudes to develop and grow | 3 |
|  | Distinguish main issues of studying labor within diversity of professions  | 3 |
|  | Denote basic phenomena of studying motives and attitudes in connection to psychology of labor | 3 |
|  | Differentiate employer and employee motives and attitudes in organization | 3 |
|  | Clarify an appropriate reward as a stimulus to increase employees motivation | 3 |
|  | Identify different styles of leadership to increase employees motivation | 3 |
|  | Define employee’s potential to increase positive motives and attitudes | 3 |

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**Expert \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**